

MOST IMMEDIATE

**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprises)  
(PENSION SECTION)  
Bharat Sanchar Bhawan, Janpath  
New Delhi-110001.

No. 13-5/2013-Pen (B)

Dated 09-12-2013.

To

The Chief General Manager Telecom,  
Bharat Sanchar Nigam Ltd.  
M.P./RAJ/AP/MH/KTK & KRL Telcom. Circles

Sub: **Settlement of grievances arisen due to implementation of Non-Executive Promotion Policy (NEPP) –regarding.**

Sir,

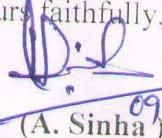
I am directed to refer on the subject mentioned above and to say that the following grievances of Non-Executive employees are under consideration in this office:-

- (i) The conversion of LDC TA to TOA done in 2004 is being treated as first promotion under NEPP. These officials should be considered for 1<sup>st</sup> promotion under NEPP
- (ii) The Sr. TOAs who have already availed OTBP after 01-10-2004 and who opted for NEPP are demoted from 7100-10100 pay scale and are placed in 6550-9325 pay scale.
- (iii) The pay scale of TTA cadre was up-graded from NE-8 to NE-9, w.e.f. 01-10-2000 as per the earlier decision of the DoT. This pay scale up-gradation of the TTAs is being treated as first promotion under NEPP. These officials should be granted first promotion under NEPP, on completion of four years from 01-10-2000.
- (iv) Drivers pay scale was upgraded from 3050-4500 to 3200-4900 w.e.f. 28-01-2002, as result of the revision of Recruitment Rules. This up-gradation is being treated as first promotion under NEPP. These officials should be granted first up-gradation under NEPP on completion of four years.

2. To facilitate examination of issues mentioned at (i), (iii) & (iv) above in depth, it is requested that the details of two live cases for each of the above 3 issues (including the relevant service details) from your circle whose pay scales were upgraded (before 01.10.2004 and after 01.10.2004) prior to issuance of NEPP and their pay scale so upgraded has been considered as their 1<sup>st</sup> financial upgradation under NEPP indicating financial benefit/loss to the employees concerned, may be furnished to this office immediately.

3. Besides, details/facts of the case as clarified in point (ii) above may also be furnished to this office.

Yours faithfully,

  
(A. Sinha)

Asstt. General Manager (Pers.-V)  
Tele. No. 23737886.

09.12.2013